

RBJUHSD Cal/OSHA
Employee Face Covering Expectations & Enforcement Plan
2021-2022 School Year

	Low Transmission 0-9 cases per 100,000 last 7 days	Moderate Transmission 10-49 cases per 100,000 last 7 days	Substantial Transmission 50-99 cases per 100,000 last 7 days	High Transmission 100+ cases per 100,000 last 7 days
<p>Face Coverings</p> <p>Face coverings are required for ALL employees, vaccinated and unvaccinated, when in a room with students.</p> <p><u>Vaccinated</u> staff DO NOT need to wear a face covering in an indoor setting when students are NOT present.</p> <p><u>Unvaccinated</u> staff MUST wear a face covering in an indoor setting when other individuals are present.</p> <p>Face coverings are optional for ALL employees in all outdoor settings.</p> <p>Staff MUST fill out the required form from HR indicating that they have been vaccinated, not vaccinated, or undeclared.</p> <p>Face coverings will be provided to staff upon request.</p>	<p><i>Staff will be reminded of the face covering requirements.</i></p>	<p><i>Supervisors will be responsible to remind staff of the face covering requirements.</i></p>	<p><i>Supervisors will be responsible to remind staff of the face covering requirements. Refusal to follow requirements may lead to disciplinary action.</i></p>	<p><i>Supervisors will be responsible to remind staff of the face covering requirements. Refusal to follow requirements may lead to disciplinary action.</i></p>

Tehama County Public Health will publish the case rate on their website each Friday by close of business so that schools will know how to respond for the upcoming week.